

More from the PSG

Below is a summary of Denver 2022 Public Safety Action Plan with respect to the Denver Police Department:

1. Maintaining and expanding successful “Hot Spot” place-based policing: Hot-spot policing involves police officers working with neighborhood-based organizations and community members to address the factors that influence crime in particular areas of the city, specifically the areas of South Federal Boulevard & West Alameda Avenue, Colfax Avenue & Broadway, East Colfax Avenue & North Yosemite Street, East 47th Avenue & North Peoria Street, and Martin Luther King Jr. Boulevard & North Holly Street.
2. DPD is working to identify grant opportunities along with the Agency for Human Rights and Community Partnerships to help address violent crime in the hot spots by supporting a community-focused approach to increase awareness, prevention and access to services.
3. DPD will emphasize deployment of officers to address safety and security in partnership with businesses and residents in the downtown core. An example of this work is underway at Denver Union Station, where the city is developing short- and long-term strategies with the Regional Transportation District, the transit union, businesses, and residents to ensure the area is safe.
4. In 2022, DPD will be preparing for the potential of three additional hot spots to focus resources in areas where gun crime might emerge.
5. Becoming a national model for training
 - Hire a civilian academic director with expertise in policing to advance training consistent with evidence-based practices to provide enhanced educational opportunities for law enforcement officers.

- In partnership with a local university, open a professional policing and leadership center that can be a resource for enhanced training across the region.
- 6. Removing illegal guns from the streets. Continuing existing relationships with federal partners to leverage resources on large gun cases and remove illegal guns from Denver's streets.
- 7. Establishing a Diversion/AID Center address the challenge of drug addiction and criminal activity, DPD will be establishing an Assessment Intake Diversion (AID) Center. This, trauma-informed center will operate 365 days a year and 24 hours a day person-centered approach will focus on the unique aspects of each case to provide services for those in need. When individuals are arrested in connection with disruptive behavior, officers and clinical personnel will make immediate evaluations based on observations of mental illness and addiction and will connect individuals with services, case management and shelter.
- 8. Improving service and response for residents:
 - Increasing the focus on customer service skills at all levels of the Police Department.
 - Training all 9-1-1 Call Center personnel to better triage calls and dispatch the appropriate response.
 - Incorporating the latest call-taking technology solutions to assist efficient response to calls for service by expanding Denver's co-responder model; Increasing collaboration with community partners through outreach and case coordinators to ensure long-term success; and continuing to support the STAR program as it expands to additional areas around the city.
- 9. Improving recruitment and retention
 - Continuing DPD's efforts to diversify its officer ranks, including a goal of 30 percent women officers by 2030, known as the 30x30 initiative.
 - Maintaining the Shared Leadership for Institutional Diversity and Equity (SLIDE) Bureau to identify and eliminate barriers to diversity, equity, and inclusivity.

- Hiring additional officers –through nearly \$10 million in Mayor Hancock’s 2022 budget.